

MILO S. WANG

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ACADEMIC EMPLOYMENT

ARIZONA STATE UNIVERSITY

2021– Assistant Professor of Management and Entrepreneurship

EDUCATION

UNIVERSITY OF ALBERTA

2015–2021 Ph.D. in Strategic Management and Organization

UNIVERSITY OF CAMBRIDGE JUDGE BUSINESS SCHOOL

2018 Fall Visiting doctoral student

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

2012–2013 Doctoral student in History

ZHEJIANG UNIVERSITY

2010–2012 M.A. in World History with honors

2006–2010 B.A. in History with honors

JOURNAL PUBLICATIONS

1. Wang, M.S., Raynard, M., & Greenwood, R. 2021. From grace to violence: Stigmatizing the medical profession in China. *Academy of Management Journal*, 64(6): 1842–1872.
 - Finalist of the Responsible Research in Management Award (2021)
 - Media coverage: *LSE Business Review*, *Sixth Tone*
2. Lounsbury, M., Steele, C., Wang, M.S., & Toubiana, M. 2021. New directions in the study of institutional logics: From tools to phenomena. *Annual Review of Sociology*, 47(1): 261–280.
3. Zhang, R., Wang, M.S., Toubiana, M., & Greenwood, R. 2021. Stigma beyond levels: Advancing research on stigmatization. *Academy of Management Annals*, 15(1): 188–222.
 - 2021 Most Read (2nd) in *Academy of Management Annals*
4. Lounsbury, M., & Wang, M.S. 2020. Into the clearing: Back to the future of constitutive institutional analysis. *Organization Theory*, 1(1): 1–27.

5. Wang, M.S., Steele, C., & Greenwood, R. 2019. Mentalités and events: Historicizing institutional logics. *Academy of Management Review*, 44(2): 473–476.
6. Hannigan, T., Haans, R., Vakili, K., Tchalian, H., Glaser, V., Wang, M.S., Kaplan, S., & Jennings, P.D. 2019. Topic modeling in management research: Rendering new theory from textual data. *Academy of Management Annals*, 13(2): 586–632.
 - 2019 Most Read (2nd) in *Academy of Management Annals*

BOOK CHAPTERS AND OTHER PUBLICATIONS

7. Wang, M.S., & Lounsbury, M. 2021. Cultural encounters: A practice-driven institutional approach to the study of organizational culture. In M. Lounsbury, D. Anderson, & P. Spee (Eds.), *On practice and institution: New empirical directions. Research in the Sociology of Organizations*, 71: 165–198.
8. Hannigan, T., Wang, M.S., Steele, C., Seidel, M.-D., Cervantes, E., & Jennings, P.D. 2020. A community-based sociocultural network approach to controlling COVID-19 contagion: Seven suggestions for improving policy. *Behavioral Science & Policy*, 6(2): 123–136.

TEACHING EXPERIENCE

ARIZONA STATE UNIVERSITY

- *W. P. Carey Capstone Strategy*, 2022 Spring

UNIVERSITY OF ALBERTA

- *Introduction to Strategic Management and Organization Design*, 2019 Winter
- *Introduction to Management*, 2017 Fall

CONFERENCES AND PRESENTATIONS

ACADEMY OF MANAGEMENT ANNUAL MEETINGS

Sessions Organized

- 2020. Different cultures, different dynamics: Community perspective of social innovation (with J. Lodge). Symposium (accepted but not presented due to covid).
- 2019. Toward a practice-driven institutionalism: Exploring institutional change in praxis. Showcase symposium. Boston, MA.
- 2017. Theorizing with history: Lessons from the study of institutional logics and imprinting (with C. Steele). Symposium. Atlanta, GA.

Presentations

- 2019. From scandal to stigma: Institutional side effects of impression management strategies (with R. Zhang, & R. Greenwood). Boston, MA.
- 2019. Corruption and entrepreneurial firm performance: The moderating role of mindset and social capital (with Y. Wei). Boston, MA.

- 2019. The logics of history and the historicity of logics (with C. Steele). Boston, MA.
- 2018. Containing stigma spillover: The effectiveness of the scapegoating strategy (with R. Zhang). Chicago, IL.
- 2018. Topic modeling: A hands-on approach to analysis and theory building. Chicago, IL.
- 2017. Fallen from grace: Stigmatizing the medical profession (with M. Raynard). Atlanta, GA.

OTHER CONFERENCES

- 2019. Generational imprint: How does corruption affect entrepreneurial firm performance differently (with Y. Wei). Organization Science Winter Conference. Phoenix, AZ.
- 2017. Marketizing the social sector: Corporations, governments, and nonprofit growth in China (with Y. Wei). The 14th Annual Social Entrepreneurship Conference. Boston, MA.
- 2017. Socializing the market: Institutional de-composition and re-composition during Chinese marketization (with C. Steele). The 33rd EGOS Colloquium. Copenhagen, Denmark.

PROFESSIONAL SERVICE

EDITORIAL SERVICE

- Board Member:
 - *Organization Studies* (2022–2025)
 - *Management and Organization Review* (2022–2025)
- Ad-hoc Reviewer:
 - *Administrative Science Quarterly, American Sociological Review, Journal of Business Ethics, Journal of Business Venturing, Journal of Management Studies, Strategic Management Journal, Cambridge University Press, Academy of Management Annual Meeting*

MISCELLANY

LANGUAGE

- English (fluent); Chinese (native); French (reading knowledge)